Modification history

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| Release | Comments |
| Release 1 | This version released with AHC Agriculture, Horticulture and Conservation and Land Management Training Package release 11.0. |

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| AHCWOL4X03 | Plan, implement and review wool harvesting and clip preparation |
| Application | This unit of competency describes the skills and knowledge required to prepare for, implement and review wool harvesting, clip preparation and classing.  This unit applies to individuals who take responsibility for their own work and for the quality of the work of others within known parameters. They provide and communicate solutions to a range of predictable and sometimes unpredictable problems.  All work must be carried out to comply with workplace procedures, workplace health and safety (WHS), animal welfare and biosecurity, and sustainability practices, according to state/territory health and safety regulations, legislation, codes and standards that apply to the workplace.  No licensing, legislative or certification requirements are known to apply to this unit at the time of publication. |
| Pre-requisite Unit | Nil |
| Unit Sector | Wool (WOL) |

| Elements | Performance Criteria |
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| Elements describe the essential outcomes. | Performance criteria describe the performance needed to demonstrate achievement of the element. |
| 1. Plan wool harvesting and preparation operations | 1.1 Consult the flock owner or manager about their requirements and inform them of any planning issues taking into account weather and environmental issues  1.2 Determine the order of mobs for wool harvesting and preparation  1.3 Determine staffing needs by negotiation with owner or manager according to clip type, workplace requirements, legislative requirements, employment agreements and awards  1.4 Allocate staff duties and give staff directions to clarify requirements  1.5 Arrange the shed equipment and materials in line with shearing plan, workplace health and safety (WHS) requirements and the quality management system  1.6 Determine the requirements of the Code of Practice for the Preparation of Australian Wool Clips, the quality assurance scheme and traceability processes to be utilised  1.7 Determine workplace policies in relation to legislative requirements |
| 2. Implement plan and monitor workflows | 2.1 Implement the wool harvesting and preparation plan and adjust as required  2.2 Monitor sheep numbers, mob cut outs and shearing speeds to match wool preparation capacity  2.3 Supervise wool harvesting staff to maintain a clear board and ensure fleeces are thrown correctly  2.4 Direct wool harvesting staff to use appropriate skirting strategies and monitor fleece to skirting ratios  2.5 Direct staff to close off bins and lines for mob cut outs  2.6 Manage wool harvesting and preparation team to comply with quality management system requirements  2.7 Monitor compliance with workplace standards and legislative requirements including WHS, animal welfare, biosecurity, industrial, and environmental practices  2.7 Manage staff performance and provide direction where necessary |
| 3. Supervise wool pressing | 3.1 Instruct presser on pressing strategies to reduce mixed bales while meeting code of practice requirements for uniformity in bales  3.2 Inform presser of order for pressing and procedures to minimize contamination  3.3 Monitor rate of build up in lines by consulting with wool presser  3.4 Monitor bale weights to ensure efficiencies are achieved for the grower without creating overweight bales  3.5 Brand bales appropriately in line with workplace standards  3.6 Monitor wool book to ensure it is up to date, accurate and legible |
| 4. Provide feedback to grower on classing strategies, clip performance and wool harvesting and preparation operations | 4.1 Review staff performance in clip preparation  4.2 Provide feedback on classing strategies, clip preparation in relation to mob characteristics, skirting ratios, bale weights and any workflow issues  4.3 Provide feedback on possible improvements to wool handling facilities  4.4 Report on equipment effectiveness and maintenance requirements  4.5 Explain lines made and bale details in relation to mob characteristics  4.6 Provide feedback on lotting advice  4.7 Complete wool clip documentation and present to owner or manager for signature |

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| Foundation Skills  This section describes those language, literacy, numeracy and employment skills that are essential for performance in this unit of competency but are not explicit in the performance criteria. | |
| Skill | Description |
| Reading | * Source and interpret complex information on wool harvesting and clip preparation |
| Writing | * Complete documentation on clip preparation using relevant vocabulary, grammatical structure and conventions appropriate to text and audience |
| Oral communication | * Provide accurate advice and direction using language appropriate to wool harvest |

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| Unit Mapping Information | | | |
| Code and title current release | Code and title previous release | Comments | Equivalence status |
| AHCWOL4X03 Plan, implement and review wool harvesting and clip preparation | AHCWOL403 Plan, implement and review wool harvesting and clip preparation | Application wording clarified Changes to Performance Criteria’s for clarification Foundation Skills information added Changes to Performance Evidence to specify volume and frequency  Knowledge Evidence, more specificity added and other wording clarification Assessment Conditions clarified | Equivalent |

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| Links | Companion Volumes, including Implementation Guides, are available at VETNet:  https://vetnet.gov.au/Pages/TrainingDocs.aspx?q=c6399549-9c62-4a5e-bf1a-524b2322cf72 |
| TITLE | Assessment requirements for AHCWOL4X03 Plan, implement and review wool harvesting and clip preparation |
| Performance Evidence | |
| An individual demonstrating competency must satisfy all of the elements and performance criteria in this unit.  There must be evidence that the individual has conducted the following on at least one occasion:   * supervised procedures with regard to wool harvesting operations * supervised personnel including team building and conflict resolution * implemented employment agreements, industrial awards, relevant to the wool harvesting sector * implemented the Code of Practice for the Preparation of Australian Wool Clips and other relevant quality standards * incorporated industry requirements with regard to hygiene and safety for wool harvesting and preparation facilities and equipment. | |

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| Knowledge Evidence |
| An individual must be able to demonstrate the knowledge required to perform the tasks outlined in the elements and performance criteria of this unit. This includes knowledge of:   * supervisory procedures with regard to operations and personnel, including:   plan wool harvesting and preparation operations  implement plan  monitor workflow  review processes   * principles of staff supervision including:   team building  conflict resolution including addressing negative behaviours such as sexual harassment  encouraging diversity  facilitating cooperative practices  instilling fundamental ethical principles of respect  providing appropriate feedback in a positive manner   * wool industry codes of practice * industry requirements with regard to hygiene and safety for wool harvesting and preparation facilities and equipment * how weather conditions can impact on wool harvesting programs * features of workplace documentation required for wool harvesting and preparation * employment agreements, industrial awards, relevant to the wool harvesting sector * the Code of Practice for the Preparation of Australian Wool Clips and other relevant quality standards * requirements of workplace policies that relate to legislation and codes of practice, including:   biosecurity  environmental  Fair Work Act  Workplace Health and Safety (WHS) Act  animal welfare standards and codes of practice  shed quality standards   * features of quality assurance schemes used I the workplace and, in the industry, including:   timely reporting  documentation requirements   * bale traceability requirements, including:   farm of origin  industry Wool Classer Specification  individual bale numbering and bale labels  property identification detail. |

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| Assessment Conditions |
| Assessment of the skills in this unit of competency must take place under the following conditions:   * physical conditions:   skills must be demonstrated in a workplace setting or an environment that accurately represents workplace conditions   * resources, equipment and materials: * Australian Wool Exchange Wool Selling Rules   Code of Practice for the Preparation of Australian Wool Clips   * relationships:   wool harvesting staff  owner or manager.  Assessors of this unit must satisfy the requirements for assessors in applicable vocational education and training legislation, frameworks and/or standards.  Assessors must be currently registered with the Australian Wool Exchange as Australian Wool classers. |

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